



# INSIDE CEC

## CEC Dedicates Logan Hall in Honor of Late Alumni Program Director



**A**bdussalaam Logan dedicated his life to helping CEC alumni break the cycle of addiction and criminal behavior and successfully transition into their communities as healthy and productive citizens. Recognizing this commitment, the Newark City Council presented Mr. Logan with a resolution commending his work with CEC alumni in December 2005. Then, on January 4, 2006, CEC held a dedication ceremony in honor of Mr. Logan and renamed Toler Hall as Logan Hall in recognition of his enduring dedication to helping CEC alumni.

Mr. Logan played an important role in CEC's Alumni Association, the after-care component to CEC's continuum-of-care model. CEC's Alumni Services provides resources to CEC residents upon release, helping them find jobs, housing, and self-help groups like Alcoholics Anonymous and Narcotics Anonymous.

"Mr. Logan's dedication to CEC's alumni not only set a precedent of excellence and distinction, but also contributed to the successful reentry of

countless men and women. His presence, professionalism, and dedication will be greatly missed," said John Clancy, President and CEO of CEC. Mr. Logan passed away on January 11, 2006.

Mr. Logan offered proof to CEC residents that treatment and education programs work and that people have the ability to change the direction of their lives. During the late nineties, Mr. Logan battled a drug and alcohol addiction that led him to Talbot Hall, a 500-bed assessment and treatment center in Kearny, NJ. About two years after successfully completing CEC's program and his parole, Mr. Logan attended CEC's grand opening ceremony of Delaney Hall, the company's newest residential community corrections program in Newark, NJ. During that ceremony, Mr. Logan spoke passionately about his positive experiences at Talbot Hall and how much he had learned from the program. Mr. Logan was hired at Delaney Hall and then soon after, he was promoted to the position of Director of Aftercare and Alumni Services at Talbot Hall.

"Once he changed," said Keith Hooper, Director of Operations at Talbot Hall, "he believed that it was necessary for everyone to get

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the message." In this new position, Mr. Logan shined. His devotion was reflected by the countless hours he spent assisting CEC residents and developing relationships with local business and government leaders that led to opportunities for CEC alumni.

"His work never ended, and he was always ready and willing to help someone in need," said Mr. Logan's widow, Shelva James Logan. ■



# Dr. Fretz Named LS/CMI Master Trainer



Ralph Fretz, PhD, CEC's Director of Assessment and Research, has earned Master Trainer status for the Level of Service Case Management Instrument (LS/CMI), the newest version of the Level of Service Inventory series of risk/need assessment instruments. The LS/CMI is a diagnostic tool that has been found to be useful in evaluating

the factors most relevant to determining an offender's current criminogenic needs, risk of re-offending, and level of supervision.

"I am proud to have been designated as a Master Trainer in the LS/CMI, and look forward to using this instrument to

further the assessment and treatment capabilities of our programs," said Dr. Fretz. Correctional psychologists consider the LS/CMI the next generation of risk/needs assessment instruments for the offender population. The advantage, Dr. Fretz said, is that the LS/CMI includes a case management component and incorporates the latest research conducted on risk/needs assessments.

Last summer, Dr. Fretz attended the first LS/CMI 'training of trainers' seminar. At the end of the seminar, the participants were administered a written test. Dr. Fretz and one other trainer scored the highest. Because of Dr. Fretz's test score and his previous status as an LSI-R Master Trainer, Dr. James Bonta, Dr. Don Andrews, and Dr. Stephen Wormith, the LS/CMI authors, decided to designate Dr. Fretz as one of the first Master Trainers.

"The environment that John Clancy and Dr. Robert Mackey have created at CEC not only supports treatment innovations but also a culture of professional growth," added Dr. Fretz. ■

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## Liberty Hall Receives Praise from ACA Committee— Facility Scores 100% and Is Recommended for Re-accreditation

Liberty Hall, CEC's 300-bed facility in Indianapolis, was recently recommended for re-accreditation and awarded a score of 100 percent from the American Correctional Association (ACA) following a two-day audit. The score of 100 percent is extremely difficult to achieve and is a rarity in the industry. In fact, the ACA auditing team was so impressed during the visit to Liberty Hall that within minutes of walking through the front door a member commented that the overall appearance of the facility and the professionalism of the staff were very impressive, and that Liberty Hall was the cleanest facility this member had ever seen.

ACA requires agencies to undergo re-accreditation every three years to ensure compliance with ACA national standards. During the three-year accreditation period, the agency submits an annual certification statement that is due on the anniversary of the accreditation date. It contains information on current standards compliance levels, updates of plans of action, significant events and/or major staffing changes, physical plant renovations, and other information related to ACA standards.

"I am proud of Liberty Hall's accomplishments. Achieving re-accreditation is a testament to the professionalism and dedication of our employees. I'd like to express my appreciation to all those who helped us reach our accreditation goals at Liberty Hall and our other accredited facilities," said John Clancy, President and CEO of CEC.



During the two-day audit, committee members reviewed the standards based on written documentation, observations, and interviews with staff and residents.

"Liberty Hall worked hard to prepare for the audit," said Michelle Ryder, Director of the facility. The auditors will present their recommendation to a panel of ACA commissioners at a final hearing in August.

CEC operates eight facilities that are ACA accredited – all of them have received scores of 100 percent on mandatory and nonmandatory ACA standards. Other CEC facilities are preparing to undergo the re-accreditation process in the upcoming year. ■

# New Duo Leading Western Region

Ari Zavaras Appointed Director of Operations; Chris Petrozzi Named Quality Manager

Ari Zavaras, whose tenure as the head of the Colorado Department of Corrections (DOC) was the longest in state history, has joined CEC as Director of Operations, Western Region. Mr. Zavaras is known throughout Colorado and many western states for his more than 35 years of experience in various senior positions in the criminal justice system.

Mr. Zavaras's reputation for professionalism precedes him; he was the only person to serve as a cabinet member for both Gov. Roy Romer and Gov. Bill Owens. He served nearly seven years as the Executive Director of the Colorado DOC under Gov. Romer before being asked by Gov. Owens to serve as



Executive Director of the Department of Public Safety.

Many people throughout Colorado, and the region, also know Mr. Zavaras as the Chief of Police of the Denver Police Department. He served in a number of leadership positions during his more than two decades with the Denver Police Department. Mr. Zavaras has worked with city management and state leadership to bring about the construction of the largest prison build out in the history of Colorado.

"Mr. Zavaras's thorough understanding of local Colorado needs and the importance of a cohesive working relationship on projects make him ideally suited for this new position at CEC," said John Clancy, President and CEO of CEC. ■



Chris Petrozzi recently joined CEC as Western Regional Quality Manager. He has over a dozen years of experience in state criminal justice program evaluation, management, and administration.

Additionally, Mr. Petrozzi has spearheaded major state criminal justice and treatment reforms by authoring nearly a dozen federal grants and chairing interagency subcommittees. He has served as a consultant to the Federal Substance Abuse and Mental Health Services Administration and the National Institute of Corrections, and has received numerous letters of commendation and awards from state treatment and criminal justice systems across the country. ■

## Former Senior BOP Official Janus Joins CEC

CEC welcomes Mike Janus, as the company's new Deputy Chief Operating Officer. Mike, a former senior administrator at the Federal Bureau of Prisons (BOP), brings to this position more than 27 years of experience in the field of corrections.



During his tenure with the BOP, Mr. Janus was the Administrator of the Privatization Management Branch of the Correctional Programs Division where he was responsible for the management of eleven contract facilities with a combined inmate population of over 17,000. He served as the Source Selection Official for all procurements

relating to these facilities and also directed the operation, administration, and monitoring of the facilities.

Throughout his tenure with the Federal Bureau of Prisons, Mr. Janus held a variety of positions, including Chief of the Program Analysis Branch, Assistant to the Director of the BOP, Research Analyst, Associate Warden, and Chief of the Office of Management Improvement. Prior to his retirement from the BOP, Mr. Janus worked with the Bureau of Indian Affairs (BIA) to address management issues raised in a report prepared by the Inspector General of the Department of the Interior. ■

### NJDOC Attributes Decreased Walkaway Rate to Assessment Centers

The results of a walkaway study conducted by the New Jersey Department of Corrections (DOC), to be published in an upcoming issue of *Corrections Compendium*, underscore the value of New Jersey's assessment centers. The study reported that from 1997 to 2003, the rate of annual walkaways decreased by 27 percent. The report also stated, "...the result on annual walkaway rate quantitatively confirmed the positive impact of the New Jersey Department of Corrections' policy regarding the establishment of assessment and treatment centers as the pre-halfway house filter for the walkaway risk." ■

# Northeast Site News



## BO ROBINSON

**Trenton, NJ**—The City of Trenton has approved a 400-bed expansion of Bo Robinson that will be completed in the fall of 2007. Bo Robinson will serve Mercer and other southern New Jersey counties in

addition to the New Jersey DOC and Parole Board.

Bo Robinson welcomes **Sonia Batts**, Administrative Assistant; **Camelia Gibson**, Assistant to Classification Manager; and **Matthew Foran**, Assessment Counselor. The facility is also pleased to announce the arrival of newly hired senior counselors **Tanya Johnson**, **Latifa Brooks**, and **Michelle Tamasi**, and new operations counselors **Ronnie Grant**, **Anthony King**, **Norman Jordan**, **Torrie Clayton**, **Tonya Platt**, **Nattie Sykes**, and **Donald Terrelonge**.

## TALBOT HALL

**Kearny, NJ**—Talbot Hall welcomes the following new employees: **Dorota Wnuk**, **Arshia Khan**, **Latesha Sanders**, **John Howard**, **Lakendrick Odom**, **Tamika Graham**, **Kim Johnson**, **Afiya Crawford**, and **Jules Davidson**.

Congratulations to **Shawn Scriven**, Administrative Assistant; **Shamees Sanders**, Assistant to the Director of Program Activities; and **Afiya Crawford**, Unit Manager on their recent promotions.

Talbot Hall would also like to congratulate **Kathie Gill**, who completed her certification from the Certified Correctional Health Professional program and **Bertha Reels**, who received her Master's degree from Lincoln University.

Talbot Hall staff participated in several charitable events during the last year. Staff generously contributed to the Hurricane Katrina Relief Fund and to the American Heart Association.

In other news, Talbot Hall has added parenting classes that are facilitated by volunteers. **Alison Link** expanded the Leisure Activities Program by starting the Walk/Run Group, which offers residents the option to exercise before lunch. **Keith Hooper** initiated the "Real is Real" Resident Support Group, and the Serenity Unit started the "Zero to Life" Resident Seminars. Both groups focus on utilizing the support of mature residents in an effort to help young residents change their lives.

Talbot Hall celebrated its eighth year anniversary this April. Staff members **Sharon Brooks**, **Seretse Roberts**, **Robert Callahan**, **Robert Connors**, and **Robert Conklin** along with **Alan Hoffman**, Director and **Sheila Leonardo**, Deputy Director have worked at the facility since opening day in 1998.

CEC wishes **George Farnham** well on his recent retirement from CEC after eight years of dedicated service. **Gregory Perry** has replaced George as the Coordinator of the AA/NA Program.



## LOGAN HALL

**Newark, NJ**—Logan Hall is making impressive changes in the community through several outreach efforts. In a pilot program run by the New Jersey Tree Foundation, residents are planting trees

and helping to beautify the greater suburban Newark, Essex, Union, and Hudson County neighborhoods. This initiative began in March with a team of four residents and one alumnus who were chosen for the positions of Tree Crewmen and Crew Leader. The Crew Leader is responsible for picking up the residents from the facility, driving the truck and Scattrack (mini back-hoe) to the sites where the plantings are to take place, and returning the residents to the facility at the end of the day.

Additionally, the organization known as WISOMMM (Women In Support of the Million Man March), has established opportunities for Logan Hall residents to perform community service in a variety of areas. Residents help with event set-up, serving food, and may also act as ushers. Logan Hall has also established a



Logan Hall residents plant trees as part of a community project with the New Jersey Tree Foundation.

relationship is with BCAP (Black Cops Against Police Brutality)/East Orange PAL. Under the guidance of former East Orange Police Sgt. Delacy Davis, residents learn about and have the opportunity to volunteer in communities in a variety of capacities. For example, residents may unload donated goods that are in turn distributed throughout the community. The exposure and experience of being involved and accepted without condition complements Logan Hall's commitment to being the gateway for these individuals to reenter the community as changed men.



### TULLY HOUSE

**Newark, NJ**—Under the direction of **Keith Kinch**, the Education Department at Tully House has formed new relationships with Essex and Union

County Colleges, allowing a greater number of residents to take the GED exam. Between August 2005 and February 2006, eleven residents received their equivalency diplomas. CEC congratulates both the residents and the Education Department for these achievements. Furthermore, residents currently enrolled in college are excelling in their studies, due in large part to the newly created Tutorial Assistance Evening Program. This program provides time and support to residents when they return to the facility from school.

Tully House residents are also participating in the Next Step Program at Essex County College in Newark, New Jersey. Through the Next Step Program, residents participate in life-skills workshops, relapse prevention, job placement, one-on-one counseling, and academic preparation and support.

Tully House has enjoyed having 10 interns from Rutgers University help out by assisting with intake packages, observing large and small clinical activities in preparation to facilitate orientation groups and large lecture presentations, and assisting in the case management of residents with special needs.



### DELANEY HALL

**Newark, NJ**—Delaney Hall is increasing its capacity by 300 beds and renovations are expected to be completed by the summer of 2007.

In other news, Unit Manager **John Miller**, in conjunction with the Drug Court teams of Essex and Union Counties, has established a procedure to identify candidates for admittance into the Drug Court program. Many of the residents identified through this new method are already receiving services and treatment from the program, and a few recently graduated. For his efforts to provide effective service, Mr. Miller was recently recognized at the graduation ceremony of the Union County Drug Court.

Congratulations to **Philadelphia Shipman** and **Peter Bardes**, both recently promoted to Senior Counselors. Mrs. Shipman was the recipient of a CEC-sponsored CADC scholarship. Mr. Bardes, a CEC alumnus, completed his CADC classes at Essex County College and will be graduating this summer.

Collaborative Justice Services, which provides mental health counseling and referrals to Essex County inmates, has agreed to provide assistance to the Delaney Hall staff and accept referrals of residents in need of services. Collaborative Justice Services, staffed with mental health professionals, recently received a grant to provide these services. In addition, beginning in June 2006, residents will be able to receive aftercare, as well as individual, couple, and/or family therapy with **Erin Walker**, Family Services Coordinator.



### THE HARBOR

**Hoboken, NJ**—The Harbor has made many recent changes in programming, including the piloting of the Texas Christian University pre-treatment surveys. Both new residents and pre-phase III residents are being surveyed, with results to be evaluated after 90 days. Residents of The Harbor also continue to participate in community service work at Our Lady of Cheznovia Catholic Church in Jersey City, assisting with year-round church-sponsored activities and building and property maintenance and repair. Moreover, residents have attended weekly movies and poetry readings at the church.

In addition, The Harbor welcomed a new Director of Classification and Program Activities, **Ann Brackett**. Ms. Brackett previously worked in a Federal Bureau of Prisons Halfway House in Virginia. Also new to the staff is Shift Supervisor **Abdul-Rahim** and Administrative Assistant **Shante Brown**. Further, congratulations are in order to former Shift Supervisor, **Charles Williams**, who was promoted to Supervisor of Operations and to **Henry Bennett**, who received his Master's degree in Human Services.



### COLEMAN HALL

**Philadelphia, PA**—Coleman Hall is pleased to announce the launch of a new resident newsletter called, "The Liberator," initiated and organized by **Shalonda Profit** and the Program Activities department. Ms. Profit,

Director of Program Activities, was chosen as Employee of the Month in January and March 2006. After joining Coleman Hall in August 2003 as an Assistant to the Director of Program Activities, Ms. Profit was promoted to the Director of Program Activities in August 2005. In this role, she has developed relationships with numerous community resources to provide employment, education, and community service opportunities for Coleman Hall residents. She and her staff also orchestrated the Coleman Hall information fair last December in which more than 20 companies participated.

Another Employee of the Month deserving of recognition is **Nicole Johnson**, Clinical Coordinator/ACA Manager. Ms. Johnson started her career at Coleman Hall as a student intern in 2002, while completing her Masters of Education in Counseling Psychology. In June 2003, she was hired as a Senior Counselor. Subsequently, she was promoted to Unit Supervisor, Unit Manager, and most recently, to Clinical Coordinator/ACA Manager. Ms. Johnson has played a key role in implementing new ideas to enhance clinical programs at Coleman Hall. Welcome to **Anibal Olmeda**, who joined Coleman Hall in January as Facility Manager and has spearheaded several improvements at the site. ■

# Mid-West Site News



**CASPER RE-ENTRY CENTER**  
**Casper, WY**—The Casper Re-Entry Center (CRC) recently hired several resident managers as part of an effort to establish a new Resident Management Department. CRC is also in the process of developing a felony Drug Court program

in conjunction with the Natrona County Drug Court. The curriculum will be modeled after CRC's Therapeutic Community (TC) program. This new Drug Court program will be approximately a year long and consist of three phases to include in-patient treatment, employment and treatment, and an aftercare component.

In other news, **Connie Miller** is heading up employee motivational and relationship building opportunities, including a summer picnic, softball/basketball games, potluck carry-ins, monthly birthday celebrations, and more. She is scheduling in-service workshops during monthly staff meetings, which will address stress reduction, health and fitness, creative leadership, and combating negativity.

Development of a new alumni program is underway and being spearheaded by **Alfredo Santistevan** and **Jim Piro**, who are working with the Wyoming Department of Corrections to create a program for TC and work-release participants.



**CHEYENNE MOUNTAIN RE-ENTRY CENTER**  
**Colorado Springs, CO**—Cheyenne Mountain Re-Entry Center (CMRC) has experienced many new and exciting changes since opening in August of 2005.

CMRC now has a total of 128 staff and is still growing. Over 40 percent of CMRC's program staff hold Master's or doctorate degrees. CMRC also has 136 volunteers, including Chaplain Davis, who volunteers 30 hours a week. The volunteer programs at CMRC include: Christian services, held five days a week; Alcoholics Anonymous, held twice a week; and Gamblers Anonymous, held once a month. Other religious services, such as the Native American Smudge Ceremony and Jehovah's Witness meetings, are also held weekly.

CMRC has successfully integrated the Master Program Scheduling (MPS) into their operation. The MPS is an automated, computerized scheduling and programs enrollment system that tracks program participation and attendance for the facility's resident population.

CMRC was recently recognized by the Colorado Department of Corrections as being the first private prison in the state to implement the MPS system. CMRC also has several successful programs, one of which is the Flaggers class. Eighty-five percent of CMRC residents who participated in the Flaggers class are now certified by the Colorado Department of Transportation.



**COMMUNITY ALTERNATIVES**  
**Colorado Springs, CO**—

Community Alternatives of El Paso's (CAE) bed count has recently increased to over 200 as a result of an 80-bed increase in CEC's contract with the Colorado DOC for

Community Return-to-Custody beds. This increase in the population has been accomplished due in part to the hard work of the dedicated staff at CAE. Additionally, CAE will be increasing its bed capacity by 130. The addition will be completed in the fall of 2007.

## **CORRECTIONAL ALTERNATIVE PLACEMENT SERVICES**

**Craig, CO**—Community Alternative Placement Services (CAPS) recently welcomed several new employees. **Kathy Floyd** and **Rhonda Reichen** joined the staff as cooks and **Janet Been** and **Raymond Bibeau** were hired as resident managers. In other news, **Pat Wells** was promoted to Case Manager and celebrated two years of service with the program. Additional staff recently marking a service anniversary include: **Diana Guthrie** (15 years), **Patricia Aldrich** (14 years), **Ed Blohm** (10 years), **Karl Huntsman** (5 years), **Tammy McDonald** (4 years), and **Mary Boughan** (4 years).



**WILLIAMS STREET CENTER**  
**Denver, CO**—Williams Street Center

(WSC), in coordination with the other Colorado programs, has been meeting once a month to conduct sector audits within the programs. WSC has begun to accept inmates from the CMRC with positive results. The inmates arriving are

already involved with the CORE groups and have had the assessment process started at CMRC.

Williams Street Resident Council members have taken on projects in the community from serving food to the homeless at the Denver Rescue Mission to organizing resident volunteers for community clean up projects. The treatment facilitators at WSC continue to use the Strategies for Self Improvement and Change (SSIC) curriculum, as well as open forum drug and alcohol and relapse prevention groups.

WSC is excited to announce the following promotions: **Dee Rust** has been promoted to Deputy Director; **Eileen Newman** has been promoted to Case Manager Supervisor; and **Tonia White** was promoted to the daytime Resident Manager Supervisor. Recent additions to WSC include: **Molly Craig**, Electronic Paging Program Supervisor; **Anthony Chaparro**, Employment Specialist; **Kevin Anderson**, Resident Manager Supervisor; and **Dan Barstad**, Day Reporting Center Case Manager.



### TOOLEY HALL

**Denver, CO**—Tooley Hall has recently hired new staff in the Resident and Case Manager departments. The staff would like to extend a welcome and thanks to the new hires. They have displayed exemplary efforts in assisting Tooley Hall in striving for excellence. Additionally, Tooley Hall recently promoted **Christy Holmes** from Resident Manager to Employment Specialist.

In facility news, Tooley Hall has successfully implemented an Honors Group with the goal of forming a strong Alumni Group. The women on the honors level facilitate this group under staff supervision. These women have been instrumental in helping their peers with completing job applications and other necessary documents and developing means of transportation for women seeking employment. Also, Tooley Hall has successfully built a link to the community through Seed of Mercy. Seed of Mercy is a church ministry that assists the community with food and clothing. The women from Tooley Hall voluntarily assist with the set up and disbursement at this food bank. Lastly, Tooley Hall received a \$100.00 donation for bus tokens from The United Methodist Women's Church in support and recognition of the women attempting to reintegrate into the community.



### LIBERTY HALL

**Indianapolis, IN**—Congratulations to **Tony Maldonado**, who was recently promoted to Program Specialist. Liberty Hall would like to welcome the following new staff: **Rebecca Surack**, Accounting

Assistant and **Diana Toth**, Program Specialist. **Michelle Ryder**, Director of Liberty Hall, is serving on the 2006 ICA Board for the 2006 Fall Conference as Program Chair, Corporate Relations Chair, as well as leading a Non-IDOC task force to increase membership with students. The 2006 Fall Conference Program is running way ahead of schedule and has over 20 committed speakers from all over. The theme is "Scaling the Mountain to Re-entry: Following the Path to Success." Both **Ralph Fretz** and **Steve Stone** will be presenting on best practices in reentry. Ms. Ryder will speak about women in leadership. Ms. Ryder also recently presented at the Indiana Correctional Association Southeast Regional District Conference on Reentry. The title was: "Re-entry: On the Track to Reducing Recidivism."



### COMMUNITY ALTERNATIVES OF THE BLACK HILLS

**Rapid City, SD**—Community Alternatives of the Black Hills (CABH) was awarded a new 5-year contract with the Federal Bureau of Prisons (FBOP),

which commenced on March 1, 2006. Part of CEC's proposal to the

FBOP included the building of a new, 64-bed, 10,000 square foot facility that will be constructed on land adjacent to the existing facility. CABH residents have been housed in a building made up of ten modular units since the program began operations in 1992. CABH is very excited about the new building.

Congratulations to Deputy Director **Lori McClure**. On December 20, 2005, she received her Master's of Science degree in Counseling from South Dakota State University. A full-time mother, a full-time employee, and a part-time student, Lori's accomplishment is truly worth recognition. Congratulations also to **Gary Cole** on his promotion to Resident Manager Supervisor and to **Susan Sherman** on her promotion to Employment Placement Specialist.

CABH also welcomes the following new staff: **Stacy Diro**, Case Manager; **Hazel Phillips**, Business Office Manager; **Chuck Ostwald**, Resident Manager; **Lana Whirlwind Horse**, Resident Manager; **Tom Muth**, Resident Manager; **Tasha Swanson**, Resident Manager; and **Ronnie Miller**, Resident Manager. ■

INSIDE CEC welcomes story ideas and comments. Please submit any suggestions via e-mail to: doconnor@cecintl.com.

## AYA Site News

### AYA-SOUTH CAROLINA/CAMP ASPEN

**Columbia, SC**—AYA South Carolina Camp Aspen School had the highest percentage of students pass the GED in the entire school district, which includes group homes, prisons, detention centers, evaluation centers, and other alternative programs and community residence placements. Congratulations Camp Aspen! In response to this accomplishment, the Superintendent of Education at the South Carolina Department of Juvenile Justice awarded Camp Aspen \$1,500 to spend on improving the library.



### AYA-COLORADO

**Montrose, CO**—AYA Colorado applauds **Allison (Ali) Taylor** on her promotion to Admissions Director. Ali joined AYA in August 2004 as a Level 1 Field Staff and was subsequently promoted to a Treatment Coordinator in January 2005. In February

2006, she assumed her new position as Admissions Director and has already implemented a new plan for wait list management.

In program news, Education Director, **Amber Beutel**, reports an overall graduation rate of 77% during the last eight months. Specifically, AYA touts a minority graduation rate of 82%. CEC congratulates Amber and the AYA staff on their consistent dedication to the success of their participants. ■

# CEC Welcomes New Facility Directors



In February, **Lisa Graham** joined CEC as the first female director of the Casper Re-Entry Center (CRC) in Wyoming. With more than 15 years of criminal justice system experience, Ms. Graham is highly regarded in the industry for her professionalism and commitment

to quality programs.

Ms. Graham began her career with CEC in 1991 as a Resident Manager before being promoted to Deputy Director for Community Alternatives of Casper (CAC) in 1998. In 2002, Ms. Graham left CEC to become a contract monitor with the Wyoming Department of Corrections where she worked for about four years. Most recently, she worked as the Adult Community Corrections Contract Monitor at CRC before CEC aggressively recruited her back for this position.

“I enjoy all aspects of my employment with CRC, in particular, the fact that we are treatment-based. I value our partnership with multiple governmental agencies, as well as many local employers and vendors who work cooperatively with CRC,” she said.



**Bernon Lane** joined CEC as Director of Coleman Hall in September 2005 after a successful career with the Pennsylvania Department of Corrections that spanned more than three decades. He began his career as an Administrative Assistant before becoming a corrections counselor at SCI-Rockview. He also worked as a facility Director for twelve

years while employed in community corrections. Most recently, Mr. Lane held the position of Corrections Deputy Superintendent (Deputy Superintendent for Centralized Services) at the State Correctional Institution. Mr. Lane has a Masters in Education and Counseling from Pennsylvania State University.

Additionally, Mr. Lane has worked as a Vocational Rehabilitation Counselor, Service Provider (Psychotherapist), Employment Counselor, Director of Employment Skills Bank, and Chief Social Worker. He has also held part-time positions as a Mental Health Supervisor, Drug/Alcohol

Supervisor, and Supervisor/Counselor for a private federal and state community-based correctional facility. Mr. Lane is a Viet Nam Veteran with twelve years service.



**David Emerson**, Director of CEC's Williams Street Center has 11 years of experience in the community corrections and criminal justice field. After working his way through various case management, security, operational, and administrative positions at community corrections programs and for a corporate company's security, Mr. Emerson served as Program

Director of two Denver, Colorado-based halfway house programs for male offenders.

In August of 2004, CEC recruited Mr. Emerson to the Williams Street Center, where he served as the Deputy Director until March of 2005, when he was promoted to Facility Director. In his current role, Mr. Emerson is working with the other CEC Colorado facility directors to bring unity to the operating systems that are used.



**Erin Moffitt** joined CEC in 1999 as Education Director of AYA, South Carolina and was recently promoted to Facility Director. Ms. Moffitt has a diverse background in elementary education and criminal justice with a focus on juvenile justice. She also serves in the United States Army,

South Carolina National Guard and has earned the rank of Specialist.

Previously, Ms. Moffitt worked as a GED Coordinator and Teacher for the Midlands Marine Institute in Columbia, South Carolina, and as an Academic Coordinator at the Piedmont Wilderness Institute in South Carolina. She has also worked as a Probation/Parole Officer for the Department of Juvenile Justice in Lexington, South Carolina.

Ms. Moffitt is an active member on several committees for the South Carolina Department of Juvenile Justice and has served as Site Supervisor for interns from the School of Education and the Department of Criminal Justice at the University of South Carolina. ■

# Alumni Spotlight: Deynia Edwards Helps Others Find Hope

Deynia Edwards strives each day to increase the number of individuals the CEC Alumni Association assists—not only because it is her job, but because it is her way of expressing her gratitude for what the Association did for her.

When Ms. Edwards left Delaney Hall in July 2001, she had a new outlook on life. She had learned patience and humility throughout her stay; she also learned that to sustain her recovery, she needed to surround herself with positive people who were living the life that she emulated. Armed with this knowledge, she had all the tools necessary to succeed in the community. However, it was the Alumni Association that provided her with the support and encouragement that she needed to use those tools on a daily basis.

“I made the Alumni Association my main foundation,” she recalls, “It taught me how to network, how to be supportive of others, and how to seek out the support I need. It has given me the opportunity to actively participate in my recovery and has, at times, been a safe haven for me. As an active member, I am growing more and more each day.”

Inspired by her experience, Ms. Edwards began volunteering for the Alumni Association. Her passion, commitment, and work ethic were quickly recognized as an asset to the program, and in August 2005, she was hired as the Assistant Director of the Alumni Resource Center. She credits this job and her involvement in the Association as critical to the new life she has achieved—a life that is remarkably different from the one she was entangled in upon her introduction to CEC.

Ms. Edwards arrived at Delaney Hall as a result of an addiction and resulting criminal behavior. When she entered the facility, she noticed a sign that read “hope”. At

that moment she realized that she had an opportunity to finally live up to her potential. She admits that the journey was difficult, but with the help of staff, particularly Ms. Falecia Butler, she was able to overcome her prior attitude toward recovery.

Ms. Edwards remembers Ms. Butler’s advice, “Just dump the garbage that you are holding inside; only then will your inner child help you find out who you are and teach you about you.”

Through the classes, groups, and lectures she attended at the facility, she honed her ability to reflect on her past and gained a greater understanding of herself and her abilities. Phrases that remain with her today, such as “pain is mandatory, suffering is optional,” allowed her to muster up the courage to face her fears and begin to build an admirable life.

Today, Ms. Edwards tenaciously works to improve the lives of CEC alumni, as she has a unique understanding of the plight of the reentry

population. “As ex-offenders, we are extraordinary people trying to become ordinary once again,” she explains. “I tell our alumni, ‘Don’t give up on your dreams; things aren’t as bad as they seem. You’ll find the hope that you need; just keep fighting and you are sure to succeed.’” When speaking to current residents, she advises them to absorb as much information as they can, even if they don’t feel they can utilize it at the moment. She knows that the residents, just as she did, will eventually realize just how invaluable the information proves to be. This summer, Ms. Edwards will celebrate three years of sobriety and she asserts that CEC’s programs helped pave the way for her recovery. CEC’s treatment facility “allowed me to work on myself and be myself,” she says with a smile. “CEC saved my life.” ■



*“As ex-offenders, we are extraordinary people trying to become ordinary once again,”*

*—Deynia Edwards*

## New Jersey’s Prison Population Declines

Since 1999, New Jersey, has experienced a marked decline in its prison population in sharp contrast to other U.S. states that continue to confront growing prison populations. CEC operates six large correctional treatment facilities in the State treating more than 3,000 offenders daily.

New Jersey	1999	2005	Percent Change
	31,962	28,124	-12%

## CEC Welcomes New Management



**Sandra Osteen**, a long-time corrections industry professional, has been named Vice President of Customer Relations. Ms. Osteen has over ten years of business development experience. She has contributed to the long-term

planning and development of several companies in the corrections industry. Developing relationships with executive government offices and assisting with corporate development strategies are among her top priorities.



**Juan Valdez** has joined the Human Resources Department as the Director of Training. Juan has extensive experience in management training and the human services field, most recently serving as the Director of Career Services at Community Housing Innovations,

Inc. He has shown a consistent dedication to system and staff development and productivity enhancement.



**Paul Dobrowsky**, a long-time financial and operations executive, joined CEC last August as Chief Financial Officer (CFO). Mr. Dobrowsky has nineteen years of finance, strategic planning, and

business plan execution experience in a diverse range of industries. With a strong focus on growth companies, Paul has negotiated, financed, and integrated 23 strategic acquisitions and managed key initial public offering (IPO) processes. Ensuring that CEC is properly financed and meeting established financial targets are amongst his top priorities.



With a strong background in architectural and engineering fields, **Peter Florio**, was hired in the Corporate Office as a Design Drafter. Peter has almost 20 years of experience in project design and construction.

Additionally, **Ron Petenko** has joined CEC as a Draftsman to assist in upcoming new construction, renovations, and expansions. Ron has worked as a Construction Manager throughout New Jersey for over 15 years.



**Bob Franco** is CEC's newest Human Resources Director. Bob has worked in human resources management for Novartis and American Express and has a Master's degree in Applied Psychology. He has also worked as

an independent consultant developing and implementing innovative programs for various organizations and companies, including the New Jersey Department of Labor. Bob joined CEC in September 2005. ■

## CEC Expands Treatment Staff

As part of CEC's commitment to delivering the highest quality treatment services to offenders in its care, the company has added several new treatment directors.

**Javan Ridge**, PhD, joined the Cheyenne Mountain Re-Entry Center (CMRC) with a broad background that encompasses clinical, operational, and educational settings. Most recently, Dr. Ridge served as the Chief Operating Officer of Catholic Charities of Colorado Springs. In this role, he was instrumental in developing programs, overseeing data collection and analysis, as well as quality improvement programs.

During the past five years, Dr. Ridge has been on faculty with the University of Colorado's Graduate School of Public Affairs, where he teaches courses in criminological theory. Dr. Ridge has supervised graduate student research on a variety of criminal justice issues. Dr. Ridge is a retired U.S. Army officer with a distinguished career; he served in command and staff positions worldwide.

A licensed clinical social worker with extensive hands-on clinical treatment and correctional industry experience, **Terry J. Krow** joined CEC in February 2006 as Treatment Director at CMRC. For more than a decade, Mr. Krow has provided a variety of educational and treatment-oriented services for a diverse adult and juvenile population of offenders with substance abuse addictions.

Prior to joining CEC, Mr. Krow worked in corrections for 22 years, first as a corrections officer and then as the Colorado Department of Corrections (CDOC) Rehabilitation Programs Quality Assurance Officer where he was instrumental in developing, facilitating, and maintaining quality improvement projects for all CDOC rehabilitation programs. As a CDOC representative, Mr. Krow helped improve treatment services across the State Judicial System through the State Interagency Committee (IAC). He also provided evidenced-based assess-

*Article continued on next page*

# CEC Welcomes New Deputy Directors

Community Education Centers (CEC) is pleased to announce the addition of two new deputy directors at its 300-bed Coleman Hall facility in Philadelphia.

**William Winder** joined CEC on February 20, 2005, as Deputy Director of Coleman Hall. In this role, Mr. Winder is responsible for overseeing security operations at the facility. For more than three decades, Mr. Winder worked for the Pennsylvania Department of Corrections (DOC) holding various supervisory roles, including Major of the Guard, Captain, Lieutenant, and Sergeant. He retired from the Department in 1995 as Deputy Superintendent for Facility Management.

During his career, Mr. Winder earned recognition for initiating and implementing numerous improvements in the management of large correctional institutions. He has also sat on a number of correctional committees, holding titles such as Chairman of Fire/Safety Committee, Grievance Labor Negotiator, Labor Relations Coordinator, and Mediator during a hostage siege.

Mr. Winder has received several accolades for his service, including an award for humanitarian service from the Advocates Association, ACA, and the Pennsylvania Prison Wardens Association during his DOC State tenure.

**James Newton**, Deputy Director of Treatment Programs at Coleman Hall, joined CEC in March of 2006. Mr. Newton's career with the criminal justice system has spanned more than 38 years, during which he earned the reputation as an expert in security and supervision. Mr. Newton was a counselor for the DOC Pre-Release Program and a counselor in the Social Service Department for the Philadelphia County Prisons. Most recently, Mr. Newton held the Deputy District Director position for the Pennsylvania Department of Probation and Parole. Before that, he was Regional Manager for that Department. Mr. Newton has held other supervisory positions for the Philadelphia County Prison System and the Eastern State and Greaterford Penitentiary. He also is an active member of the Probation and Corrections Association, the Advisory Counsel for the Philadelphia Public School System, and the Parole Board.

In March, **Helen Norcross** was appointed as Deputy Director of the Community Alternatives of Casper (CAC) work-release program at the Casper Re-Entry Center. Ms. Norcross has a strong background in addictions treatment and psychology and has worked in a variety of roles for CEC for the last four years. ■

## New Treatment Staff (continued from previous page)

ment and treatment training for IAC agencies treating offenders transitioning from prison to parole.

Additionally, Mr. Krow oversaw private treatment companies' contract compliance. As Program Manager of Pikes Peak Mental Health Center, Mr. Krow worked with CMRC Executive Assistant **Tom McGuire** to develop the Southeast Region Treatment Alternatives to Street Crime Program, which provided evaluations, treatment referrals, and case management services for parolees in southeastern Colorado.

CEC welcomes **Terry Stockholm** as the new Treatment Director of Delaney Hall. Terry has been working with drug and alcohol addicted offenders for over 14 years and is a Licensed Professional Counselor and Certified Addictions Counselor Diplomat.

**Alfredo Santistevan** was recently promoted from his position as Therapeutic Community Clinical Director at the Casper Re-Entry Center (CRC) to Treatment Director. He is a Licensed Professional Counselor, an Internationally Certified Alcohol and Drug Counselor, and a Licensed Addiction Counselor. He has a Master's degree in Counseling, Education, and Psychology. Previously, Mr. Santistevan

worked with adolescents at the Wyoming Behavioral Institute.

**Maria Speaks** relocated from Florida to accept the position of Treatment Director at AYA Colorado's Camp Aspen in April 2006. She has a Master's degree, is licensed in the states of Florida and South Carolina, and has eighteen years experience in the field of substance abuse. Ms. Speaks has worked in a variety of settings with diverse populations, including adolescents, adults, criminal justice clients, and members of the Seminole Tribe of Florida. Most recently, she served as the Substance Abuse Outpatient Supervisor for the Human Services Substance Abuse and Mental Health Care Division in Broward County, where she planned, developed, and supervised clinical services and administrative functions of unit personnel. ■



## CEC's Web Site Has A New Look

CEC has made several changes to its web site. New features of the site include enhanced graphics, an alumni page, a photo gallery, and an updated career page. CEC's newsletter is also available on our website, which can be accessed at: [www.cecintl.com](http://www.cecintl.com)

## CEC Alumnus Participates in Prisoner Reentry Broadcast



**K**eith Hooper, the Chairman of CEC's Alumni Association, recently participated in a public radio round table discussion on prisoner reentry.

The program, "The Day After Prison," was heard on Open Source, the talk-radio show

hosted by veteran journalist Christopher Lydon. The program was presented by WGBH Radio Boston and distributed by Public Radio International.

Representing Community Education Centers, Mr.

Hooper detailed his successful reentry experiences upon release from CEC's residential treatment program, Talbot Hall, in 1994. Talbot Hall is a 500-bed assessment and treatment center in Kearny, NJ.

"While at Talbot Hall, I learned about the disease of addiction. I learned how to save money. I learned about the different things I needed to do for me to continue to stay in society," said Mr. Hooper. Host Chris Lydon was impressed with Keith's real world view of reentry and asked many questions about Keith's personal journey and successful reentry process.

Marty Horn, Commissioner of the New York City Department of Corrections, was a member of the panel and added, "...everything Keith said is right on the money."

An audio broadcast of the program can be found by visiting the the program's website at [www.radioopensource.org](http://www.radioopensource.org) and clicking on the link for "The Day After Prison." ■



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